

## CHAPTER-V AIACE IN ACTION



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एआइसीपीए, बेतूल के श्री दिनकर साहू के नेतृत्व में एक प्रतिनिधिमंडल को, कोल पेंशनरों की 5 सूत्रीय मांगों को लेकर श्रीमान एन एल पांडे जेबीसीसीआई मॅबर एवं हिंद खदान मजदूर फेडरेशन राष्ट्रीय अध्यक्ष को, जबलपुर जाकर देने का सौभाग्य प्राप्त हुआ। उन्होंने आश्वासन दिया कि कोयला मंत्री से चर्चा कर पाँच सूत्रीय मांगों को दिलवाने का प्रयास करेंगे ।





A delegation led by Mr. Dinkar Sahu of AICPA, Betul had the privilege of visiting Mr. NL Pandey, JBCCI Member and National President of Hind Mine Workers Federation, at Jabalpur to present the 5-point demands of coal pensioners. He assured that after discussing with the Coal Minister, he would try for fulfilment of the five-point demands.



## ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

### RANCHI-JAMSHEDPUR BRANCH

#### MINUTES OF THE MEETING HELD ON 7<sup>th</sup> APRIL, 2023

The meeting of the General Body of AIACE Ranchi-Jamshedpur branch was held at on 7/04/2023 at 11 AM at Holiday Home, Kanke Road, Ranchi.

The meeting was presided over by Dr Anand Kumar Singh and attended by more than 40 members along with their spouses..Prominent among there were by Sri S. S. Ray, Sri H K Sinha, Sri A K Singh, Sri Dushnyant Lakhyar, Sri Arvind Kumar and Sri Ratnesh Kumar.

Sri P K Singh Rathor, Convenor, AIACE was chief guest on this occasion where as Sri S K Singh, Chief Operating Officer, Jharkhand Central Rail Ltd was the special guest.



The agenda points discussed are as follows.

1. CMPS Pension Issue in coal sector
2. Activities of AIACE (branch and central)
3. Inauguration of Ranchi Coal Club.
4. Information about Creche Old Home.
5. Membership drive
6. Any other matter with permission of Chair



The following discussions took place as per agenda.

1. **CMPS Pension Issue in coal sector:** Speakers elaborated that all those who retired after April 1994 are getting pension under CMPS 1998. They are eligible for revised pension, as all of them are covered by the same pension scheme. The problem is that pension fixation is done as per salary drawn at the time of retirement, and salary structure has undergone considerable changes in last 2 decades. This leads to disparity in pension fixation allowing higher pension to new retiree compared to old retiree. The members expressed that due to non-investment of our pension corpus in instruments yielding high returns, CMPE preferred to pay pension from current subscriptions. This led to exhaustion of pension corpus. The need of the hour is to augment in such a way that, payment of pension as well as strengthening of corpus fund, both are achieved. Without needful guidelines from Government, it will be difficult to achieve pension revision.



2. **Review of past activities:** The activities of AIACE Central body in general and Ranchi branch in particular, were discussed. Members were happy to note the co-operation being received from AIACE Central body. Sri A. K. Singh complimented all for successfully 2 massive Dharnas at Jantar-Mantar followed by a Dharna at Varanasi on 27-3-2023. These Dharnas will definitely lead to fulfilment of various demands.



3. **Inauguration of Ranchi Coal Club:** To allow social gatherings among ourselves, need for launch of our Ranchi Coal Club was explained by Sri P K Singh Rathor.. Accordingly, the members proceeded for inaugurating this club. It was also agreed that the Ranchi Coal Club will be run by spouses of AIACE members and necessary guidelines will be issued by the central body for its operation.



4. **Information about Creche Old Home Old age home:** The matter of finding feasibility of establishing a Crèche Old Age Home in Ranchi-Jamshedpur region was discussed. A brief description of various models of old age home and cost involved were discussed. As this concept is still in nascent stage, it needs more interactions in future for arriving at any decision so that needy members may afford to lead a life with dignity and comfort.



5. **Membership Drive:** Members agreed to work for enhancing the membership drive. The ladies present in the meeting took challenge to add more members to AIACE.



6. **Any other matter:**

a) **AIACE Members' Benevolent Fund** -- Sri P K Singh Rathor said that launching of AIACE Members' Benevolent Fund at the Foundation day Function held at Bengaluru on 16th May 2022 is another remarkable achievement.

The Amount of Rs.10000 each as per the scheme is being given to spouses of deceased executives.

b) **CPRMSE Issue** -- Members decided to express their views on post-retirement medicare benefits. Members were concerned that many, not all, empanelled hospitals are extending CGHS rates to beneficiaries. Apparently, most hospitals have suspended CGHS rates in anticipation of likely enhancement of CGHS rates. A suggestion came to approach CIL for amendment in CPRMSE rules to allow an Indoor patient to avail treatment in other departments also even if those departments are not under empanelment of that hospital. This is required sometime, when a patient develops complications after being admitted in a particular department.



Sri A K Singh, General Secretary, Sri S S Ray, Vice- President, Sri H K Sinha Vice -President, Sri Ratnesh Kumar, Choudhary Arvind Kumar and others also spoke on this occasion.



Lastly cultural programme was organised with song, dance, poems, jokes and others by members. The member enjoyed the programme very much and decided to organise such function from time to time.

Lunch was hosted by Ranchi Coal Club.

The meeting ended with vote of thanks to the chair.





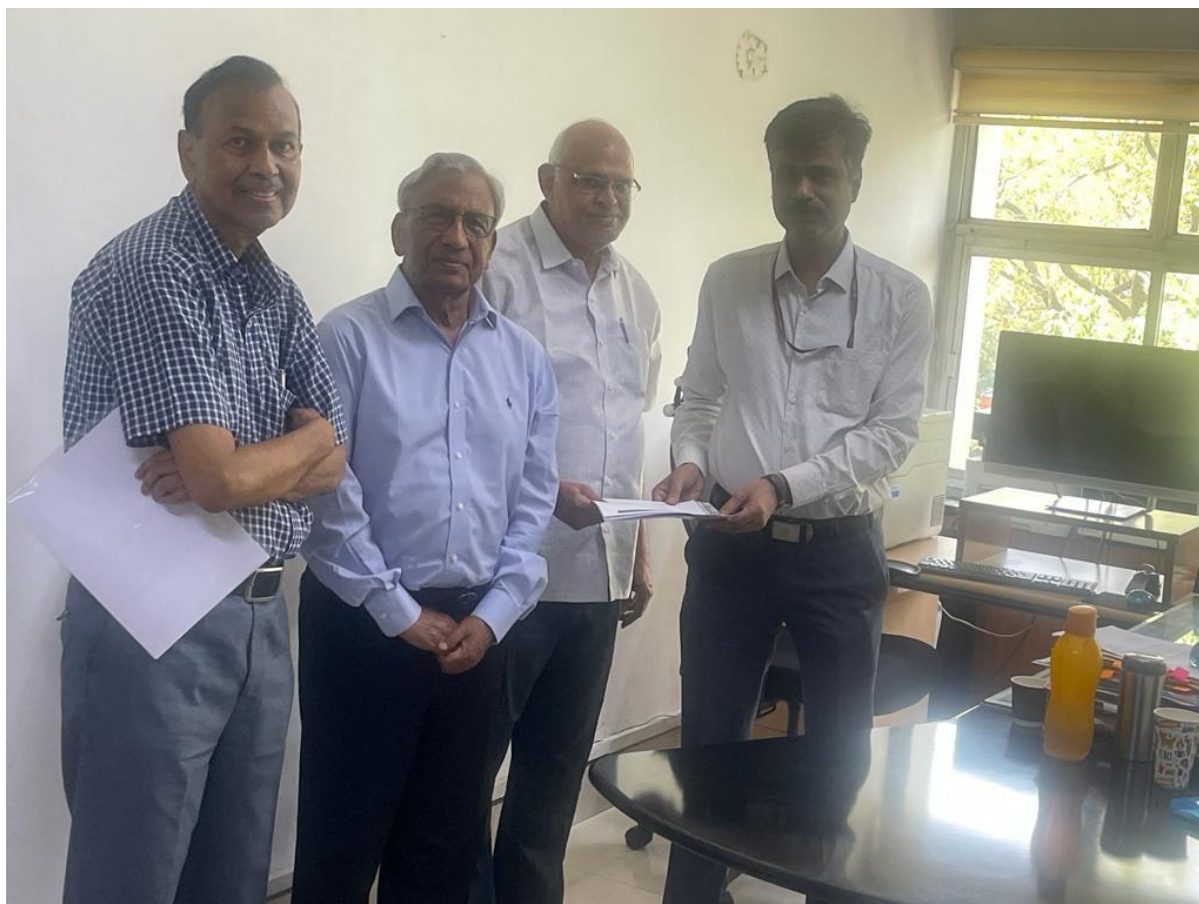
**ALL INDIA ASSOCIATION OF COAL PENSIONERS (AICPA)**  
**ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)**  
**MINUTES OF ZOOM MEETING HELD ON 17th MARCH 2023**



### **AIACE & AICPA IN ACTION on 8-5-2023**

AIACE and AICPA had been working relentlessly and trying hard for past few months for revision and enhancement of pension payable to retired employees of Coal India Ltd. SCCL.

On 8<sup>th</sup> May, 2023, a delegation consisting of Sri A. Kalam, President, AIACE/AICPA Delhi- NCR Branch, Dr B K Shrivastav, Vice-President AIACE/AICPA (Central) and Sri RCV Raju, Vice President, AIACE/AICPA Hyderabad Branch visited Coal Ministry located at 2 places in Shastri Bhawan and Jay Prakash Narayan Bhawan.



As Coal Secretary Sri A. L. Meena was not available at Shastri Bhawan, the team met and discussed the issue with Sri B. S. Pati, Jt. Secretary in the ministry of coal. The team presented to him a current study on Assessment of Fund Feasibility for enhancement of pension under CMPS-1998. The contents of the study was briefly explained to him with a request to apprise the Coal Secretary with our findings. He assured us that ministry is working sincerely on pension issue and results may be coming soon. It emerged in the meeting that Ms Santosh Agrawal, Coal Controller and Deputy Director General, Ministry of Coal is directly assigned to work for pension related issues under CMPFO.

Hence, the members proceeded to Jay Prakash Bhawan, where another wing of coal ministry is functioning. Here they had been previously granted a scheduled meeting with Ms Santhosh Agrawal, DDG for discussing non-payment of PRP to SCCL executives for the period when SCCL was operating under un-bifurcated Andhra Pradesh. She understood the issue and agreed to find feasibility of filing a counter-affidavit in a case of Writ petition where Government of India is also one of the respondents.



Thereafter, the matter related to CMPS-1998 was discussed. It was gathered that the recent proposal by BoT, CMPFO, for compulsory contribution of Rs 15/20 has not been accepted as yet due to objections raised in certain quarters. As apprehended earlier, the request of CMPFO for government's contribution on a revised higher ceiling, which is presently restricted to Rs 1600, has been turned down by finance ministry. In view of these constraints, coal ministry is hard-pressed to find other feasible solutions. She asked for our revised suggestions, if any, in future. On being apprised of our earlier suggestions submitted earlier in March, 2021 she was delighted to know that we at AIACE/AICPA also work effortlessly for solutions.

Finally, it was the end of a fruitful 30-minute discussion with Ms Santhosh Agrawal, where more interactions in future was agreed.



**MINUTES OF THE MEETING ON FOUNDATION DAY CELEBRATIONS HELD ON 16<sup>TH</sup> MAY 2023 AT ASANSOL YOUTH HOSTEL, ASANSOL**

On 16/05/2023 All India Association of Coal Executives (AIACE), Asansol Branch, a General Body meeting was held at Asansol Youth Hostel, Asansol, from 6.00 P. M. to 8.45 P. M. to commemorate 'FOUNDATION DAY' of AIACE.



The programme was attended by 50 Members including Mr. Satyendra Kumar, GM(Vigilance), ECL, Mr N. Nandi, GM, Sodepur Area and Mr MK Joshi, GM(Coal Block) ECL.



Members, requested to take up the matter with appropriate authority for simplification of widow pension.

All the three working GMs (our guest of honour) also assured to provide all possible help.



Since Mr N. Adhikari, our Branch President is out of station due to his illness, Dr NG Mukherjee, our Ex-President presided over the function. Mr Bijan Kumar Chakraborty, General Secretary and Mr Ambika Prosad Chakrabarty, Treasurer of AIACE Asansol Branch highlighted the cases of cashless treatment which on the intervention of AIACE could arrange approval within 24 to 48 hours.



The programme was concluded at 8.45 P. M. with vote of thanks given by Mr Ambika Prosad Chakrabarty.

Long live AIACE. AIACE Zindabad.



## ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

### RANCHI-JAMSHEDPUR BRANCH

#### **Felicitation of Sri PM Prasad, and Chairman Select, CIL by a delegation of AIACE, Ranchi-Jamshedpur Branch on 9-6-2023**

At about 7 PM today on 9-6-2023, a delegation of AIACE, comprising members from Ranchi-Jamshedpur branch, namely Sri S S Roy, Sri H K Sinha, Sri Choudhary Arvind Kumar and Sri Ratnesh Kumar paid a courtesy visit to CMD, CCL, Sri P M Prasad and felicitated him with a bouquet.



The members congratulated him for his selection to the post of Chairman, Coal India. He was apprised of the various challenges ahead which need immediate attention in his new assignment. Needless to say, Sri P M Prasad has always been sympathetic on the issues raised by AIACE from time to time. His ability for direct interaction with any of his subordinates and superiors is worth appreciable.

With expectations to best utilize his abilities, members raised the burning issue of revision of pension and also briefed him about the present hardship of pensioners due to non-revision of pension since the launch of scheme.

The delegation requested him to take up the pension case at his own level whenever he takes the charge of Chairman of CIL. He assured his needful efforts in this matter.

The Meeting was nice and ended in a cordial note.



## ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

### BENGALURU BRANCH

#### MINUTES OF THE MEETING ON FOUNDATION DAY CELEBRATIONS HELD ON 11<sup>TH</sup> JUNE, 2023 AT HOTEL PAI VICEROY, BENGALURU

A meeting and family get-together was arranged on Sunday, 11<sup>th</sup> June 2023 at HOTEL PAI VICEROY, 9<sup>th</sup> Main Jayanagar 3<sup>rd</sup> Block, Bengaluru to commemorate the FOUNDATION DAY OF AIACE. It was well attended by about 50 persons.

Sri R.A.Manjunatha Prasad, General Secretary, AIACE, Bengaluru welcomed the guests. A minute's silence was observed as a tribute to a few departed members of our family, viz., Ku. Ananya Rathor, d/o Sri P.K.Singh Rathor, Sri. D.R.Jagannatha Rao, retired Dy. CE (Civil), SECL, Sri. V.K.Kurrey, Korba, SECL and Smt. Manika Chatterji, w/o Sri Pintu Chatterjee.



The meeting began with lighting of the traditional lamp by the dignitaries and Ganesh Vandana by Smt. Gunavathi Mohan Das followed by a welcome song by Smt. Gunavathi, Smt. Jaya Parthasarathi, Smt. Sudha Mohan & Smt. Anjali Shankar.





In his Presidential address, Sri.R.K. Chowrasia gave a summary of AIACE's organisation, activities and achievements and informed that recently Convenor has received a reply from Asst. Commissioner, CMPFO that the issue of enhancement of pension is under the active consideration of the Board of Trustees. This is due to the various agitations and vigorous follow-up by AIACE. He also said that CGHS has recently revised the rates for medical facilities and we may get some relief because of this. Rates of many other items are yet to be revised. Denial of cashless treatment and CGHS rates by hospitals is causing hardship to many of us. This issue has been taken up at CIL Level.

Sri Chowrasia said that AIACE, Bengaluru Branch has been very active and has organised regular meetings and family get-togethers. The Branch given the honour of hosting the Foundation Day Function of AIACE on May 16<sup>th</sup> 2022 and it was a grand success. A Benevolent Fund Scheme was launched during this function. Under this Scheme, upon death of a member, an amount of Rs.10,000 will be paid to the spouse. No contribution is charged from the members towards this scheme. So far payment has been made to 11 beneficiaries. Every year Jeevan Pramaan Camp is held in November to issue Digital Life Certificate for Pension and CPRMSE Benefits. A picnic was held on January 11<sup>th</sup> 2023. Executive Committee expects more members to participate in such activities.





Some of the members did not receive their pension and domiciliary payment under CPRMSE in spite of submitting Life Certificate. After constant follow-up by us all payments were released.

Sri Chowrasia requested all members to motivate their friends in the Coal Industry to join AIACE. Every member is expected to add at least 5 new members.

It is proposed to start **“CrecheOld Homes”** at different cities where retired members will be provided one-room apartment/cottage on lease basis. Detailed modalities are being worked out and we have to identify a suitable land at Bengaluru. A Team has to visit local Retirement Homes and study their management system.

Sri Chowrasia congratulated Smt. Gunavathi Mohan Das on her nomination as the Secretary, AIACE Coal Club, Bengaluru and I express my sincere gratitude to the ladies of Bengaluru Branch, especially, Smt. Gunavathi Mohan Das, Smt. Sudha Mohan and Smt. Anjali Ravi Shankar for their active participation and contribution to the success of all the events.



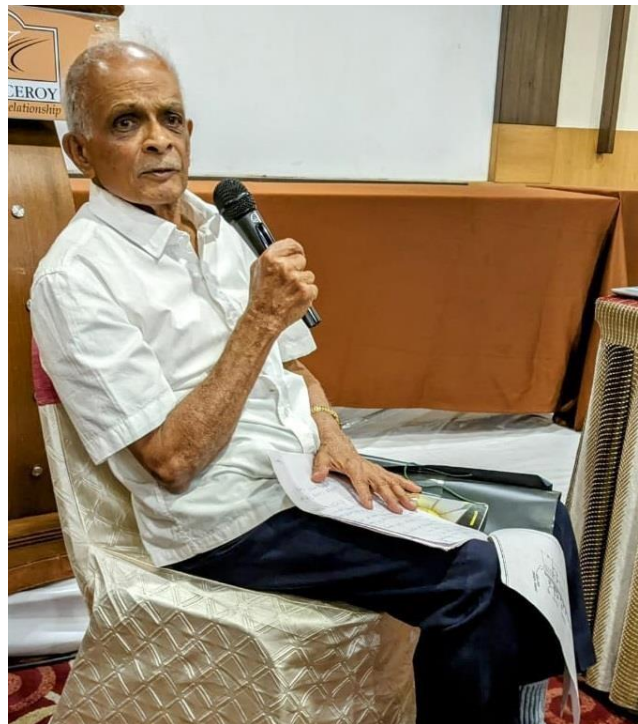
A view of the gathering



Smt. & Sri. U R. Mathur being introduced



Smt. & Sri S B P Burnwal



Sri. B B Bhatt sharing his days in Coal India

Sri. Manjunath Prasad introduced a few new members, Smt. & Sri U R Mathur, Smt & Sri K.A.Sundar, Smt & Sri Nalam Viswanath and Smt. & Sri S B P Burnwal and welcomed them.

Sri. Manjunath Prasad gave a PPT presentation on “CrecheOld Homes” and members expressed a keen interest in the concept. Sri. U R Mathur, ex-GM(F), WCL suggested that a formula may be worked out for charging lease fees for different durations of occupation.

Wg Cdr Rajendra Prasad, of GI Heritage made a presentation on Geographical Index Tag for artisans. He requested that members to identify artisans who make special traditional products that need proper marketing and assured help to such persons.



Smt. Sudha Mohan, Sri B.B.Bhatt and Smt. Jaya Parthasarathy shared their experiences in Coal India much to the delight of the audience.



Smt. Jaya Parthasarathy, Smt. Gunavathi Das, Smt Geetha Sundar and Sri K A Sundar entertained the audience with their songs.

A game and housie was organised by Smt. Sudha Mohan Smt. Anjali Ravi Shankar much to the joy of the members. Prize money for Housie was sponsored by AIACE.

The meeting ended with a Vote of Thanks by Sri A.K.Srivastwa, Joint General Secretary, AIACE, Bengaluru and was followed by a sumptuous lunch.



## ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

### KORBA BRANCH

### MINUTES OF THE MEETING HELD ON 17<sup>th</sup> JUNE, 2023

The meeting of the General Body of AIACE Korba branch was held at on 17/06/2023 at 7 PM at Hotel Blue Diamond, Korba.

The meeting was presided over by Sri K. L. Kurrey, General Secretary, AIACE, Korba Branch and attended by more than 12 members along with their spouses.

Prominent among there were S/Shri,

- |                  |               |                 |                |
|------------------|---------------|-----------------|----------------|
| 1)K L Kurrey     | 2)MM Yadav    | 3)Sitaram       | 4)R K Karayar  |
| 5)S Sarkar       | 6)H L Kanwar  | 7)S P Patnaik   | 8)S Shrivastav |
| 9)A K Shrivastav | 10)R K Sharma | 11) B R Daharia | 12) U K Dubey  |



The agenda points discussed are as follows.

1. CMPS Pension Issue in coal sector
2. Activities of AIACE (branch and central)
3. Inauguration of Korba Coal Club.
4. Information about Creche Old Home.
5. Membership drive

The following discussions took place as per agenda.

7. **CMPS Pension Issue in coal sector:** Speakers elaborated that all those who retired after April 1994 are getting pension under CMPS 1998. They are eligible for revised pension, as all of them are covered by the same pension scheme. The problem is that pension fixation is done as per salary drawn at the time of retirement, and salary structure has undergone considerable changes in last 2 decades. This leads to disparity in pension fixation allowing higher pension to new retiree compared to old retiree. The members expressed that due to non-investment of our pension corpus in instruments yielding high returns, CMPF preferred to pay pension from current subscriptions. This led to exhaustion of pension corpus. The need of the hour is to augment in such a way that, payment of pension as well as strengthening of corpus fund, both are achieved. Without needful guidelines from Government, it will be difficult to achieve pension revision.



8. **Review of past activities:** The activities of AIACE Central body in general and Korba branch in particular, were discussed. Members were happy to note the co-operation being received from AIACE Central body.
9. **Inauguration of Korba Coal Club:** To allow social gatherings among ourselves, need for launch of our Korba Coal Club was explained by Sri K. L. Kurrey. Accordingly, the members proceeded for inaugurating this club. It was also agreed that the Korba Coal Club will be run by spouses of AIACE members and necessary guidelines will be issued by the central body for its operation.

Executive body for club activities of AIACE Coal Club, Korba was formed as below:

President - Shri M. M. Yadav, after he was proposed by S P Patnaik & Sri R K Sharma and seconded by all others.

Secretary - Shri A K Shrivastava, after he was proposed by Shri M M Yadav and seconded by all others.

10. **Membership Drive:** Members agreed to work for enhancing the membership drive. The ladies present in the meeting took challenge to add more members to AIACE.
11. **CPRMSE Issue:** Members decided to express their views on post-retirement medicare benefits. Members were concerned that many, not all, empaneled hospitals are extending CGHS rates to beneficiaries. Apparently, most hospitals have suspended CGHS rates in anticipation of likely enhancement of CGHS rates. A suggestion came to approach CIL for amendment in CPRMSE rules to allow an Indoor patient to avail treatment in other departments also even if those departments are not under empanelment of that hospital. This is required sometime, when a patient develops complications after being admitted in a particular department.

The members enjoyed the programme very much and decided to organize such functions from time to time. Dinner was hosted by Korba Coal Club.

The meeting ended with vote of thanks to the chair.



**Minutes of Meeting of AIACE\_Bilaspur held on 23-6-2023  
on  
Creche Old Homes @ Bilaspur**

On 23/06/2023 All India Association of Coal Executives (AIACE), Bilaspur Branch, an Executive Body meeting was held to discuss Creche Old Homes @ Bilaspur. The meeting was presided over by Sri N N Roy.





The following persons were present in the meeting:

- |                                      |  |
|--------------------------------------|--|
| 1. Shri P K Singh Rathore            | 2. Shri Akhileshwar Prasad             |
| 3. Shri N N Roy                      | 4. Shri A S Adhikari                   |
| 5. Shri Umesh Sharma                 | 6. Shri Sanjay Kr Mathur               |
| 7. Md Harun Khan (One Man Infra LLP) | 8. Lovejeet Sharma (One Man Infra LLP) |

At the outset, Shri P K Singh Rathore, Convener welcomed all and apprised them of the activities of Creche Old Homes for Superannuated Executives of Coal India who are also members of AIACE in Kolkata, Bengaluru, Bhubaneswar, Bilaspur.

The gathering proceeded to discuss the broad parameters of a piece of land available for construction of a Creche Old Home at Bilaspur. The details shared are:

1. Location: Land available behind Kanan Pendari, Mungeli Road, Bilaspur, 8 km from Nehru Chouk.
2. Land area- 14 acres of land available and out of which firstly 2 acres are proposed to purchased for construction of 50 cottages.
3. Out of one acre Land 30,000 sq ft will be available for 25 units construction.
4. Built-up area will be around 700 sq ft.
5. Living area will be around 640 sq ft (1 BHK cottage)
6. Cost per member will be in range of Rs 15 Lakhs to 18 Lakhs (Approx)
7. Life long lease - hold with all amenities as mentioned in Bye - Laws.

The Committee Members agreed to visit the site on 26.06.2023 (Monday) at 10 A M for getting firsthand knowledge of the Location, Development Plan, Plot Layout, Town Planning and other necessary information.

The meeting ended with vote of thanks to the Chair.

Akhileswar Pd

General Secretary

AIACE, Bilaspur branch.



**Minutes of Meeting of AIACE\_Bilaspur held on 26-6-2023  
on  
Creche Old Homes @ Bilaspur**

On 26/06/2023 All India Association of Coal Executives (AIACE), Bilaspur Branch, an Executive Body meeting was held to discuss Creche Old Homes @ Bilaspur.

As decided in the last meeting, inspection of the site was done @ 10.30 A M followed by a meeting held @ Gulab Singh Plaza, Office of One Man Infra LLP, near 36 Mall, Bilaspur.



The following persons were present in the meeting:

1. A S Adhikari

2. Sanjay Kumar Mathur
3. S C Sinha
4. Md Harun Khan ( One Man Infra LLP )
5. Lovejeet Sharma ( One Man Infra LLP )

The following suggestions were put forth by AIACE Executives:

1. The Cottages proposed to be developed as Creche Old Homes for Superannuated Executives of Coal India should be leased for whole life, but the amount invested should be refunded without interest to the nearest kith & kin as per nomination on death of both Spouses, subject to the condition that it will be done only after re - allotment of the said Cottage to another new incumbent Executive.
2. Ownership of Cottage is not feasible since AIACE TRUST formed for managing the Creche Old Homes will lose its continuity.
3. The resale of Cottages by legal heir may result in lot of disruption and the entire concept of Creche Old Homes will lose its continuity.
4. Minimum 25 members must book for going further.

Members are invited to show their interest so that further action for purchase of land, diversion, Town & Country Planning permission and others may be taken up.

The approximate cost of 1BHK unit (650-700 sq ft) will be around Rs 15-18 lakh. Other useful information is as appended bottom.

**COTTAGE DESCRIPTION**

LOCATION : BEHIND OF KANAN PENDARI, NAGAR NIGAM, SAKARI, BILASPUR (C.G.)

Per cottage 700 sq. feet x 1500/- (fully furnished ) = 1050000/-

Note : The cost of guest house, mediation area , gaurd room , parking area, dining area , servant room and other amenities rather than provided by us would be charged and the quoted amount would be as of today's date and might vary with change in raw material cost.

## LAND DESCRIPTION

26-06-2023  
(MON)  
BILASPUR (C.G.)

LOCATION : BEHIND OF KANAN PENDARI, NAGAR NIGAM, SAKARI, BILASPUR (C.G.)

DISTANCE : AROUND 8-10 KM FROM NEHRU CHOWK

NOTE : The size of land you will be purchasing is 5 acre.

Per acre raw land cost - 55 Lakh per acre.

Developed and full approved project

\* 1 acre = 43600 sq. ft.

\* Salable Area 30000 sq. ft.

1.	One Acre Land	5500000/-
2.	Registry Cost with Namantaran	600000/-
3.	Diversion 15/- per sq. feet. (43600 sq. ft. x15/- =	654000/-
4.	TNC per Acre sq cost (300000-350000/-) =	3500000/-
5.	Salable Area 30000 sq. ft. x 152 to 200/- per sq ft. =	6000000/-
	(Road, Garden, Drainage Line, Electrification & Boundary wall)	
	If we develop 25 cottages in 1 acre so per person gets 1200 sq. ft. of land	1,31,04,000/-
	13104000 ÷ 30000 = 436.80/- per sq. feet. per person 1200 sq ft x 436.80 = 524160/- 13104000 ÷ 25 = 524160 is the cost of plot per person.	

Note : Land cost is fixed but other amenities cost would fluctuate with change in raw material cost



## ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

### MINUTES OF THE MEETING

A meeting of AIACE was held on 29<sup>th</sup> June 2023 via ZOOM to discuss the following items.

1. Pay conflict of executives vis-à-vis non-executives consequent to implementation of NCWA XI and proposed action of AIACE
2. Other issues of working executives
3. Revision of Pension under CMPS,1998
4. Creche Old Homes at selected places
5. CPRMSE issues
6. Membership Drive
7. Any other item

Sri P. K. Singh Rathor, Convenor welcomed all the members and requested Sri. R.B.Mathur, President, AIACE to chair the meeting.

Sri R. B. Mathur expressed his happiness to meet the members after a long time and advised that a delegation should meet the newly appointed Chairman, CIL, Sri P. M. Prasad to appraise him about the non-revision of pension under CMPS,1998. He also said that issues related to CPRMSE, such as delay in settlement of claims, cashless treatment should be taken up.

Sri P K. Singh Rathor informed that with the implementation of NCWA XI, the pay of non-executives in certain scales will exceed that of executives and AIACE has demanded that such anomalies should be immediately removed by granting personal pay to the affected executives. CIL has been requested to do this by end of September 2023 failing which further course of action will be taken by AIACE. Sri G. R. Srikantiah proposed that our pension should also be revised at the same time as revision of pay scales. Convenor clarified that the two issues cannot be combined and that the matter of pension revision is at an advanced stage as communicated by Commissioner, CMPF.

For working executives, a major issue of pay anomaly has cropped up and is being appropriately dealt with.

The efforts of AIACE in organising Dharnas at Delhi, Varanasi and other places has had the desired result and the Board of Trustees, CMPF has agreed to review the status. The work is going

on and may take some time due to the involvement of multiple agencies. If a favourable decision is not reached before 30<sup>th</sup> September 2023 we have to resort to agitation once again.

Branches had been advised to scout for suitable land for establishing Creche Old Homes at different locations. Kolkata, Bengaluru and Bilaspur Branches have done preliminary survey. Sri Ashish Adhikari, informed that a property of 1 Acre situated about 5 kms from Bilaspur has been identified where 25 cottages can be constructed. The approximate cost of each cottage will be about Rs.17 lakhs which may be paid in instalments.

Sri Manjunatha Prasad of Bengaluru Branch informed that a team will visit a site at Bengaluru on July 2<sup>nd</sup> 2023 to assess its suitability. He stated that details of the Scheme should be finalised to decide ownership of the units. Sri Adhikari replied that in case of death of both the member and spouse who have invested in Creche Old Home, the money will be refunded to the nominee after re-allotment of the unit. There will be no re-sale of any property.

Dr. B. K. Srivastav speaking on CPRMSE stated that the following points have been raised with CIL.

1. Waiver of prior approval for in-patient treatment at any hospital
2. Smart cards should be issued without further delay
3. Consequent to the revision of rates under CGHS, the maximum limit of Rs.25 lakhs under CPRMSE should also be raised.
4. CIL should confirm adoption of the revised CGHS rates

Sri B. K. Patro said that AIACE should firmly take up issues of CPRMSE with CIL. Convenor replied that we are constantly and forcefully raising the issues.

Sri Ambika Chakraborty of Asansol Branch raised the issue of reimbursement of dental treatment and other related issues. Dr. B. K. Srivastav clarified that cost of dental treatment eligible for reimbursable is very meagre as CGHS rates are very low.

On the matter of membership, Convenor appealed to all to enrol at least 5 new members. It may be noted that executives retiring after 1<sup>st</sup> January 2023 will not be allowed to join AIACE since they opted not to join while in service and could have been helpful to us.

He also informed that Sri M. Z. Ali of Dhanbad, who was managing the website of AIACE and AICPA has ceased to be a member of AIACE. Any further communication from him will be in his personal capacity only. He has been advised not to use the database of our members for promotion of his activities and he has agreed to the same. Since we have to take control of the website from 15<sup>th</sup> July 23, members with computer background are requested to come forward to manage the website.

Sri S N Singh of Varanasi Branch expressed his view that all members should work together to strengthen AIACE and add members. There can be differences of opinion but these can always be

discussed and a consensus can be reached. Many members are demanding help from the Association, but do not come forward to help others. We have to identify such members and get rid of them. AIACE is moving in the right direction by giving primary importance to the welfare of its members.

The meeting ended with a vote of thanks to the chair.

#### List of Participants

S/Sri	
1 P.K.Singh Rathor	26 G R Srikantaiah
2 R.B.Mathur	27 H Mohan
3 Dr. B K Srivastav	28 K C Chaudhury
4 Pawan Tandon	29 K N Mishra
5 Muslim Ansari	30 Kanjilal
6 S N Singh	31 M L Das
7 A K Singh	32 Mohan Das
8 A R Bhattacharya	33 Mohanlal Das
9 A. Ravi Shankar	34 Prakash Chandra Singh
10 Ambika Chakraborty	35 R K Srivastava
11 Ashish Adhikary	36 R L S Yadav
12 Ashwini Prasad Das	37 R Mahapatra
13 B K Patro	38 R. A. Manjunath Prasad
14 B N Basu	39 S.C.Dubey
15 B N Mukherjee	40 Sadanand P
16 C D Verma	41 Sanjoy Das
17 C L Patel	42 Sanjoy Ghosh
18 C M Kothuri	43 Shreedhar Bhat
19 D B Kumar	44 Silvano Rodrigues
20 D N Pandey	45 Smt. Nabonita Das
21 D S Singh	46 Suresh
22 D.K.Saha	47 Ujjal Chaoudhary
23 Dr. Maharana	48 Umesh Sharma
24 Dr. P.K. Panda	49 Venkata Rao Rowlu
25 G K Raghav	



**ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)**

**Report on Participation in Indian Mining & Minerals Conclave  
held at Kolkata on 30-6-2023**

Indian Mining & Minerals Conclave-2023, organised by Association of Chambers of Commerce and Industries (ASSOCHAM) was held in Kolkata on 30th June 2023, starting at 10 am.



It is a pleasure that, 5 members of AIACE Kolkata attended the programme. Development of green energy, Mining prospect in India and distribution of Business Excellence Awards 2023 was the main theme of the event.

The Conclave chose to award MCL for Best Mining practices and SECL was awarded for Best innovation & productivity.



Delegates from AIACE attending Indian Mining and Minerals Conclave were Mrs Nabanita Das, Prantik Chowdhury, N K Das, Dilip Dey and NC Sarkar. There was participation from SECL too. Programme was very well informative and beautifully organised with participation of around 150 delegates.

It is heartening to state that, AIACE is being recognised by professional bodies like, Indian Chamber of Commerce, Associated chamber of commerce, Metalogic Policy times and other organisations. AIACE is not limited to only solving the issues of executives but also employees of CIL/SCCL but have made it's foot print in other fields.



AIACE participated in this conclave as support organisation in which NMDC, MCL and other big corporates have also participated.



## **ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)**

### **DELHI-NCR BRANCH**

#### **MINUTES OF THE MEETING HELD ON 1<sup>ST</sup> JULY, 2023**

The meeting of the General Body of AIACE Delhi-NCR branch was held at on 1/07/2023 starting at 12 noon at Barbeque Nation – Paras One33 Shopping Mall, Floor 2, Plot No. C1-D1 Sector - 133, Jaypee Green, Noida.

The meeting was presided over by Sri A. K. Sharma, Jt. General Secretary, AIACE, Delhi-NCR Branch and attended by 23 members including their spouses and 2 grandchildren. Dr B K Shrivastav, Vice President, Central Body also graced the occasion and coordinated the programme.

Prominent participants in the gathering were,

- |  |  |
|--|--|
| 1) Dr B. K. Shrivastav with spouse                   | 7) Sri A K Sharma with grand son Aarav |
| 2) Dr V S Tiwari                                     | 8) Sri Avinash Sharma                  |
| 3) Smt Nirmala Sharma with grand daughter Ms Paridhi | 9) Sri Onkar Singh with spouse         |
| 4) Sri Tarun Kumar with spouse                       | 10) Sri D R K Singh with spouse        |
| 5) Sri M S Arora with spouse                         | 11) Sri Narayan Jha with spouse        |
| 6) Sri G K Raghav                                    | 12) Smt Basanti Sinha                  |
|  | 13) Sri O P Dubey                      |



The agenda points discussed are as follows.

1. CMPS Pension Issue in coal sector
2. Activities of AIACE (branch and central)
3. Inauguration of Delhi-NCR Coal Club.
4. Membership drive

The following discussions took place as per agenda.

12. **CMPS Pension Issue in coal sector:** Speakers elaborated that all those who retired after April 1994 are getting pension under CMPS 1998. They are eligible for revised pension, as all of them are covered by the same pension scheme. The problem is that pension fixation is done as per salary drawn at the time of retirement, and salary structure has undergone considerable changes in last 2 decades. This leads to disparity in pension fixation allowing higher pension to new retiree compared to old retiree. The members expressed that due to non-investment of our pension corpus in instruments yielding high returns, CMPS preferred to pay pension from current subscriptions. This led to

exhaustion of pension corpus. The need of the hour is to augment in such a way that, payment of pension as well as strengthening of corpus fund, both are achieved. Without needful guidelines from Government, it will be difficult to achieve pension revision.



13. **Review of past activities:** The activities of AIACE Central body in general and Delhi-NCR branch in particular, were discussed. Members were happy to note the co-operation being received from AIACE Central body.
14. **Inauguration of Delhi-NCR Coal Club:** To allow social gatherings among ourselves, need for launch of our Delhi-NCR Coal Club was explained by Dr B K Shrivastav. Accordingly, the members proceeded for inaugurating this club. It was also agreed that the Delhi-NCR Coal Club will be run by active support of spouses of AIACE members. Launching of Coal Club was done with recitation of Bhajan by Mrs M. S. Arora. Mrs Narayan Jha delighted the audience by singing a beautiful song. Recitation of poems by Sri A K Sharma, Sri Tarun Kumar and others was followed by a solo dance performance by Ms Paridhi, gran daughter of Smt Nirmla Sharma. Mrs Tarun Kumar and Ms Paridhi laboured hard to conduct a beautiful Housie game in which everyone participated. The contest in Housie was keen with most of the participants winning prizes.



15. **Membership Drive:** Members agreed to work for enhancing the membership drive. The ladies present in the meeting took challenge to add more members to AIACE.
16. **CPRMSE Issue:** Members decided to express their views on post-retirement medicare benefits. Members were concerned that many, not all, empaneled hospitals are extending CGHS rates to beneficiaries. Apparently, most hospitals have suspended CGHS rates in anticipation of likely enhancement of CGHS rates. A suggestion came to approach CIL for amendment in CPRMSE rules to allow an Indoor patient to avail treatment in other departments also even if those departments are not under empanelment of that hospital. This is required sometime, when a patient develops complications after being admitted in a particular department.



The members enjoyed the programme very much and decided to organize such functions from time to time. Lunch was hosted by Delhi-NCR Coal Club.

The meeting ended with vote of thanks to the chair proposed by Sri Tarun Kumar.



**ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)**  
**MINUTES OF THE MEETING OF BHUBANESHWAR BRANCH**  
**HELD ON 11<sup>TH</sup> JULY 2023**

A **ZOOM** meeting of Bhubaneswar Branch of AIACE was held on 11<sup>th</sup> July 2023 to discuss the following items.

1. Activities of AIACE, Central and Bhubaneswar Branch
2. Creche Old Home at Puri
3. Membership Drive

Dr.B. K. Srivastva, Vice-President, AIACE was requested to preside over the meeting and he informed the activities of the Central Body.

Dr.B.K. Srivastva informed that a delegation of AIACE met officers in 2 departments of the Ministry of Coal in May 2023 to appraise them of the issues facing coal executives. As Secretary, MOC was not available due to his busy schedule, the delegation met Smt. Santosh Agarwal, Joint Secretary/Dy Director General of Coal Controller Organisation (CCO). On the matter of revision of pension under CMPS, 1998, Joint Secretary explained that the Actuary will submit interim report on the status of the Fund, based on which further action can be taken. Regarding a compulsory levy on coal to improve the Fund position, she said this is not possible due to differences between various departments in MOC. Members requested that voluntary contribution of R.10 per tonne of coal being paid by CIL may be enhanced to Rs.15 per tonne. We have also given a detailed proposal on this matter. Secretary, MOC, has assured to invite us for a meeting shortly.

Sri. P.K.Singh Rathor, Convenor, AIACE, elaborated on the activities of AIACE.

1. The issue of anomaly in pay of executives compared to that of non-executives due to NCWA-XI has been taken up with CIL, MOC and Department of Public Enterprises. As the anomaly has arisen due violation of DPE guidelines, DPE has endorsed our representation to MOC and CIL for necessary action.

2. AIACE has taken up several issues concerning working and retired executives and succeeded in resolving most of them.
3. In a few cases, retired executive has not utilised the limit of Rs.25 lakhs under CPRMSE, but some of their dependent children afflicted with serious disease need costly medical treatment. We have requested CIL to consider these as a special case and allow reimbursement.
4. Regarding medical issues at Bhubaneswar, Branch members are requested to approach hospitals for empanelment with CIL.

Dr.B. K. Srivastva explained the concept of Creche Old Home saying that it is for providing a healthy and happy community living for retired executives. It will help in maintaining CIL culture and members can stay with their friends as in many cases their children are not staying with them. It is proposed to set up Creche Old Homes at different places depending upon the demand and feasibility and these will be Not-For-Profit projects managed by the members through a Trust. Accommodation will either be a cottage or multi-storeyed apartment (where there is land constraint), with all facilities. Cost will be kept below Rs.25 lakhs. The investment will be returned to the nominee after death of both member and spouse. Bengaluru, Kolkata and Bilaspur branches have made some progress in this regard and if at least 25 members show their interest we can start work at Puri.

Sri. Sukhdev Das, General Secretary, Bhubaneswar Branch said that this is a very good proposal and though he is not personally interested in Creche Old Home, he will co-operate in setting it up at Puri.

Sri. Sukhdev Das said that out of 248 members only about 150 are active. He appealed that members should be active and come forward to help other in need. On this Sri. L.K. Mishra commented that we should not expect too much from everyone. Some members are fence-sitters and we are trying to change their mindset.

Sri Rathor emphasised that members should contribute to the association by working for others and by enrolling new members, If the members are satisfied with the working of AIACE, they should act like its Brand Ambassadors. Officers retiring after 1<sup>st</sup> January 2023 will not be given membership of AIACE. Regarding the blocked/removed members, he said that during COVID period AIACE prevailed upon CIL to hold transfer/release orders of executives on three occasions. As many as 30 affected members joined AIACE, but it is regretted that they have now become either dormant or left the Association.

Dr. Arabinda Satpathy suggested that recently retired members can obtain a list of newly appointed executives and motivate them to join AIACE.



Sri S.N.Singh of Varanasi Branch assured that he will work hard to add members and will shortly visit areas of NCL to enrol working executives.

Dr. Sarbeshwar Pradhan was of the view that many executives are reluctant to join AIACE because of high registration fees and recurring annual fees. He was of the opinion that lifetime membership maybe given similar to other coal executive organisations. Dr. Satpathy suggested that there should be some relaxation in the registration fee. Sri Rathor clarified that AIACE is the only registered Trade Union of coal executives and members have to pay annual subscription. AIACE wants dedicated members and is not interested in the money. Only those who are willing to work with AIACE will pay the fees and become its members.

Sri. Ranjit Mohapatra and Sri Jasbinder Singh requested that the meeting of Bhubaneshwar Branch scheduled for 19<sup>th</sup> July 23 may be postponed as a large number of members will be attending another meeting on the same date. It was replied that our meeting will be in the evening and most of them can attend. Dr. Arabinda Satpathy concurred with this.

The meeting ended with a vote of thanks.

#### LIST OF PARTICIPANTS

1	P K Singh Rathor	12	B N Basu
2	Dr. B K Srivastva	13	Jasbinder Singh
3	S N Singh	14	C Mohapatra
4	R A Manjunath Prasad	15	R Mohapatra
5	Dr. A Satpathy	16	Sudarshan Patra
6	Dr. S N Bohidar	17	S KSahoo
7	Dr. S Pradhan	18	Gandhab Dehury
8	Sukadeva Das	19	Kishor Patra
9	L K Mishra	20	R K Pati
10	Dilip Mohanty	21	Shailendra Singh
11	P K Das		



## MINUTES OF THE MEETING OF AIACE BILASPUR BRANCH HELD ON 12.7.2022 AT HOTEL GULMOHAR, MOPKA, BILASPUR, CHHATTISGARH

A meeting of All India Association of Coal Executives (AIACE), Bilaspur Branch was held on 12.7.2023.

The meeting was utilised to solve problems/ grievances related to executives.



The points of discussion held are as follow:

1. Activities of AIACE CENTRAL & BILASPUR BRANCH
2. Pay conflict of Coal India Ltd Executives after signing of NCWA - XI AGREEMENT.
3. Pension Revision of Coal Executives.
4. Membership drive.
5. Creche Old Homes @ Bilaspur, Chhattisgarh.

The following Executives attended the meeting :

1. Shri P K Singh Rathore,  
Convener.
  2. Shri Ashish S Adhikari
  3. Shri Akhileshwar Prasad
  4. Shri Sanjay Kumar Mathur
  5. Shri S K Ray
  6. Shri N N Roy
  7. Shri Rajesh Greene
- and 33 others.



The meeting was presided by Shri Ashish S Adhikari.

1. Shri P K Singh Rathore, Convener welcomed all the Executives present. He spoke about various activities of AIACE Central and Bilaspur Branch. He informed everyone that he will be attending a meeting at New Delhi on 13.07.23 with Coal Secretary to discuss matters relating to Pay conflict of Coal Executives.
2. Shri Rathor further informed everyone about sustainability of pension fund for revision/enhancement of CMPF PENSION after proposed cess of Rs 15 per tonne of Coal for increasing Corpus of Pension.

3. All members agreed for a membership drive and each one will try in his/her capacity to increase the membership of AIACE in the coming months .Stress will be given to add new members who still have 5 years of service left.
4. Deliberations on Creche Old Homes @ Bilaspur, Chhattisgarh were held. Shri N N Roy spoke about the location of land at Bilaspur and facilities to be provided to Superannuated Executives who opt for Creche Old Homes.

Shri Ashish S Adhikari gave details about the Cost Structure of 25 Cottages to be constructed in One Acre of land of Saleable Area 30,000 sq ft. Each Cottage will have a land of 1200 sq ft and built up area of 700 sq ft.

The cost of land per Executive will be Rs 5,24,160. The built up area cost of one fully furnished Cottage will be Rs 10,50,000 .

Additional Rs 3,00,000 will be required for Common Area Facilities : Guest House, Meditation Area, Guard Room, Parking Area, Dining Area, Servant Room..... which will be charged and the quoted amount would be as of today's date and will vary with change in raw material cost.

The meeting ended with vote of thanks to the Chair and all Executives present by Shri Akhileshwar Prasad.



## MINUTES OF THE MEETING OF AIACE DELHI-NCR BRANCH HELD ON 13.7.2022 AT INDIA ISLAMIC CENTRE, LODI ROAD, N. DELHI

An emergent meeting of All India Association of Coal Executives (AIACE), Delhi-NCR Branch was held at a very short notice on 13.7.2023 in view of the developments as explained in the following communication circulated by Sri P K Singh Rathor, Principal General Secretary, AIACE.

The undersigned met Coal Secretary in his chamber in Shastri Bhavan, New Delhi on 13/7/23 at 5 PM and put following two issues before him.

### 1. Pay conflict between executives and wage board employees after implementation of NCWA-XI :-

I submitted a chart prepared by AIACE research team regarding maximum and minimum basic of all staffs and workers (category and grade wise) and also of executives and showed how workers' basic wage has surpassed that of Executives of some of grades after implementation of NCWA XI.

I requested to do something to remove the pay conflict in reference to the DPE guideline in this regard.

### 2. Enhancement of pension under CMPS-1998 :-

Submitted a chart prepared by AIACE research team showing how levy on coal production @Rs 15/te can make CMPF fund sustainable and how the amount of pension can be increased.

Also apprised that many coal pensioners are getting pension less than Ra 1000/month.

Coal Secretary Sir listened the things very patiently and also made some queries which were explained. He assured to look into the matter in both the above issues.

P K Singh Rathor  
Principal General Secretary  
AIACE

The meeting was presided over by Sri R. B. Mathur, President, AIACE and conducted by Sri Abdul Kalam, President, Delhi-NCR Branch. Sri P K Singh Rathor, PGS, AIACE was the Chief Guest present on the occasion. Others present members were Dr B K Shrivastav, Vice President (Central), Sri Arun Kumar Sharma, Sri Vinay Kumar, Sri Govind Kumar and Sri Sunil Jha.

Sri Rathor elaborated in details on the various aspect of the fruitful meeting concluded with Coal Secretary a short while ago.



As per him, Coal Secretary was presented with a comprehensive chart showing minimum and maximum of basic pay in every grade of entire manpower of Coal industry and how the present wage revision of non-executives under NCWA-XI, has resulted in undesired pay conflict. It appeared that this pay conflict is already in the knowledge of Coal Secretary in view of a recent communication to coal ministry by DPE which categorically mentioned about earlier representation by Sri Rathor to DPE.



Sri Rathor further informed that, a feasibility study for enhancement of pension by virtue of proposed enhanced cess of Rs 15 per tonne, was presented to Coal Secretary. Although this study was earlier mailed to Coal Secretary, the present meeting was utilized to explain the contents in person. A hard copy of this study was presented for further examination.

Sri Mathur, Sri Kalam and all others present congratulated Sri Rathor for his today's efforts and wished that success will soon be achieved for proper resolution of problems.

The meeting ended with vote of thanks to the Chair and all Executives present by Shri Arun Kumar Sharma, Joint General Secretary, Delhi-NCR Branch.